

## OFFICIAL PUBLICATION

City of Hartford  
Minutes of Special Meeting  
December 3, 2018

A special meeting of the Hartford City Council was held in the council chambers of Hartford City Hall, 150 W. Elm Street, Monday, December 3, 2018. Mayor James Buzzard called the meeting to order at 6:32 p.m. with the following members present: Mayor James Buzzard, Mark Goldsberry, Dana Smith, Sophia Eckert and Amanda Peterson. Member absent: Kim Crook. Voluntary Pledge of Allegiance was recited by meeting attendants.

Staff members present: Doug Peebler, Public Works Director, Brad Herrold, Clerk/Treasurer and Zack Prickett, Fire/Rescue Chief.

Motion by Goldsberry and seconded by Smith TO APPROVE AGENDA AS WRITTEN. Voice vote: Motion carried unanimously.

Public Comment – Mayor Buzzard welcomed guests and asked for public comment. No public comment was presented.

Council Business – The purpose of the session was to discuss health insurance plans for 2 city employees and discuss fire/rescue vehicle and possible replacement. Fire/Rescue Chief Zack Prickett stated the Chevrolet Suburban vehicle has 170K miles and has rusted brake lines and continuous leaking oil pan. Cost estimate to repair unit in range of \$2,500 to \$4,000.00. Prickett stated the department would benefit by having a 4-wheel drive vehicle to replace this unit. Council member Eckert requested estimates for new and used vehicles. Prickett said Chevrolet has 19 models @ \$32,400 for 2019 model year but currently there is no state bid price for suburban models at this time. State bid on Dodge units for 2019 is \$27,500 for ½ ton vehicles. Discussion was held regarding size of rear doors for Chevy and Dodge. Council member Goldsberry stated department needs to come up with funding. The Clerk reviewed budget estimates for local option sales tax revenues and budgeted appropriations. Goldsberry advised looking for bids for new vehicles with warranty information. Prickett will obtain vehicle quotes and email council members with findings next week. No action taken on vehicle acquisition. Council members reviewed employee insurance renewal plan quotations from Wellmark. The existing plan in place is a grandfathered plan in compliance with the affordable care act requirements. Discussion was held regarding utilizing health savings accounts for the city employees and deductibles and out-of-pocket costs under the plan options. Funds contributed by the City to individual health savings accounts are the property of the employee and the funds in the account at time of termination or departure remain with the employee. The City may budget the annual contributions or change the amount of contribution on an annual basis. Discussion was held regarding group and individual policy types. Council member Eckert stated the employees should have a reasonable window of time to make change-over to new policy whatever is chosen. Council member Smith and Goldsberry do not want to include family coverage for employees. Smith feels City should not pay family coverage but could be purchased by employee to cover dependents. Council member Peterson supports family plan coverage. Discussion was held regarding the plan alternates 1 through 3. Council members voiced their preference of the alternates. Council member Eckert had phone discussion with plan representative whom answered questions regarding different plan options. More questions were asked with respect to health savings accounts upon employee termination or leaving employment with the City. The Clerk will research whether the employee benefit levy may be used to fund health savings accounts for city contributions. Motion by Eckert and seconded by Peterson TO RENEW GROUP INSURANCE PLAN WITH WELLMARK ALTERNATE 2/\$2500 INDIVIDUAL, \$5000 FAMILY DEDUCTIBLE WITH HEALTH SAVINGS ACCOUNTS FOR EMPLOYEES. Voice vote: Motion carried unanimously.

Motion by Eckert and seconded by Peterson to adjourn meeting at 7: 53 P.M. Voice vote: Motion carried unanimously. Mayor Buzzard adjourned the meeting.

Brad Herrold, Clerk/Treasurer

Attest: James Buzzard, Mayor

